

Participants

Mentoring WEL is designed for emerging leaders already working within our businesses, agencies, and organizations. Participants will expand their professional connections, develop their personal skills, and gain a wider view and understanding of Wayne County. Each participant will be paired with a mentor who will serve as a one-on-one resource to further grow their knowledge of leadership.

Mentoring WEL was successfully piloted in 2021-22. Program evaluations included enthusiastic support for continuing and expanding the program in the future from both mentors and mentees.

The Participant/Mentee Experience

Following nomination and acceptance into the Mentoring WEL program, participants will take part in an orientation session and then meet for a series of monthly educational forums to learn about Wayne County. They will meet county leaders who are making a positive difference today. Participants will be paired with a mentor to help them develop their skills and expand their knowledge from an experienced professional.

Participant Responsibilities

- Mentees should anticipate spending 8-12 hours per month on the program between September 2023 and June 2024.
- Mentees agree to make every effort to attend the orientation, educational sessions, regular one-on-one sessions with your mentor, and any other receptions/events that may be scheduled with the program
- Once nominated, prospective participants will complete a survey explaining their interest in and expectations for the program
- Upon accepted into the program, the participant's employer must sign the agreement, which sets out employee release time and other parameters of the program

Do you know someone who would benefit from having the Mentoring WEL experience? Nominations are being accepted at <https://bit.ly/3MT7vHI> Would you like additional information about the program? Email info@waynepartnership.org or call Program Coordinator Bob Oaks at 585.704.5655.

Reactions from Graduates of the Pilot Mentoring WEL Program

- "I learned the importance of networking and teamwork."
- "Attending community events and activities helped me see what is happening and the work people are doing in the county."
- "I enjoyed seeing how the county comes together to improve the lives of our citizens."
- "Understanding the needs of the community allows you to have a greater understanding of how to provide services."
- "I learned more about what leaders do and how they work together. I won't be afraid to pick up the phone and ask a question."
- "I learned that many people did not have their careers mapped out. I don't have to have it all figured out to be successful."
- "Investing your time in the community can be helpful, especially if you plan to be a leader."
- "I learned so much. Now I want to learn more and build on this experience."
- "This program has opened my eyes to what amazing things are here and what Wayne County has to offer."

Mentoring WEL Needs Mentors

Mentoring WEL is seeking volunteer mentors who are willing to commit **4-5 hours per month** between September 2023 and June 2024 to work one-on-one with a young Wayne County professional who has been nominated by their employer to participate in the program.

The program has been designed for emerging leaders already working within our agencies, businesses, and organizations. Our focus is to connect, educate, and inspire our next generation of county leaders. Each participant will be paired with a mentor who will serve as a one-on-one resource to grow each participant's knowledge of leadership.

Mentor Responsibilities

- Have regular in-person, phone, or Zoom meetings with your mentee to answer questions, share experiences, and give direction and support
- Invite your mentee to experience some of your community involvement (volunteer organizations, service organizations, professional meetings if appropriate)
- Attend occasional program meetings with mentees and other mentors
- Help your mentee develop their leadership and professional skills
- Receive employer approval for your participation (if required)

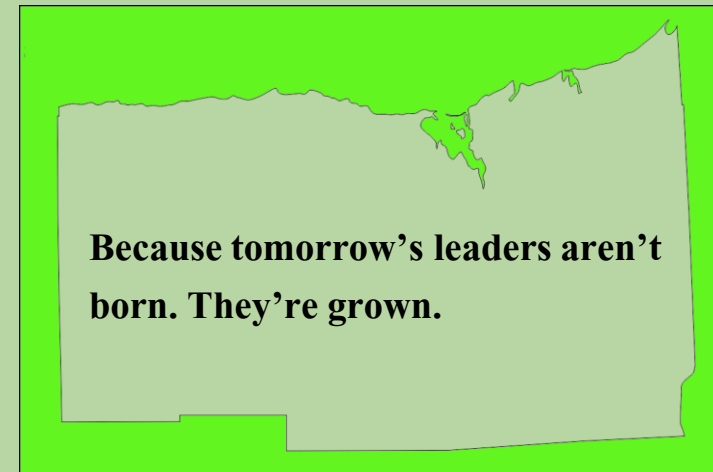
The **Wayne County Coordinating Council** and the **Wayne County Partnership** are seeking Wayne County's emerging leaders for a program of education and mentoring.

Program Goals:

Participants will:

- Gain a greater understanding of Wayne County; its history, government structure, strengths, and challenges
- Meet some of today's current county leaders
- Connect with other up-and-coming leaders in government, community services, and business
- Develop greater knowledge and the skillset to be a more effective leader in Wayne County

Mentoring Wayne's Emerging Leaders (Mentoring WEL)



Mentoring WEL has been designed to provide a unique experience to develop leadership skills to prepare participants for greater responsibilities within their current organization and within the Wayne County community. Our focus is to connect, educate, and inspire a group of individuals who will provide leadership that will strengthen our community.

